

# WE CAN MEET YOUR RECRUITMENT NEEDS



## Testimonials

*"I was very impressed by the group of Internationally Trained Individuals I met through OJMN. They bring so much talent and expertise to our workforce."*

– Adena Cuenco, Senior Account Manager,  
Business Development Bank of Canada

*"I think the work that your group is doing is really impressive in getting very talented people to see the requirements and expectations of the Canadian market."*

– Ian Chi Nguyen Weekes, Partner  
InAIR Environmental Inc.



Funded by the Ontario Ministry  
of Citizenship and Immigration.

## Contact Information:

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## CONNECTING EMPLOYERS TO NEWCOMERS

# Your Ticket to Global Talent



One-stop access to Ottawa's  
largest, highest quality pool  
of internationally trained  
professionals

## Get the competitive advantage

### *Our candidates have:*

- Professional experience in Public Administration, Business Administration and Management, Applied Sciences and Social Sciences
- An excellent understanding of the Canadian workplace
- Validated credentials
- Understanding of international markets
- Willingness, loyalty and commitment

## Maximize your budget

### *Our no-cost services make good business sense, helping employers:*

- Reduce recruitment costs
- Hire experienced, mature, motivated and engaged employees
- Increase productivity with new ideas
- Expand access to new markets here and abroad
- Engage more effectively with diverse clients and customers
- Find qualified candidates for short and long term contracts as well as for internship opportunities

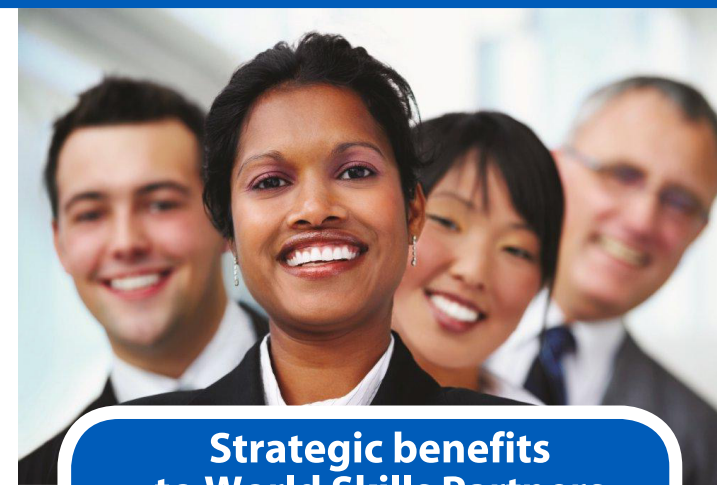
**Contact our recruiting experts today to find new talent, new ideas and new solutions for your business**

# Discover Ottawa's largest newcomer talent pool

## Optimize your staffing outcomes

### *Adding World Skills to recruitment strategies gives you:*

- Access to over 1,000 highly skilled professionals you may not discover elsewhere
- Expanded promotion and distribution of your job postings
- A dedicated Job Match Specialist to work with your HR team to:
  - target your postings to OJMN clients and partners directly and through social media
  - provide a short list of qualified, motivated and available candidates
  - organize recruitment events for your business
  - tap into employer incentive programs such as wage subsidies
  - access the graduates of, and pre-qualified candidates for the government of Canada's Federal Internship for Newcomers Program



## Strategic benefits to World Skills Partners

- Participate in our employer events to meet potential hires:
  - be a presenter and/or coach at events specific to your sector
  - be a guest speaker on employer panels
- Network with other employers, new customers, or suppliers at our events
- Meet hand-picked high-potential candidates through one-on-one informational interviews
- Discover new corporate and management resources:
  - top-notch cross-cultural and workplace communication consultants
  - the latest information about Diversity & Inclusion policies, Webcasts, conferences and events
  - access to management development opportunities, such as professional coaching programs